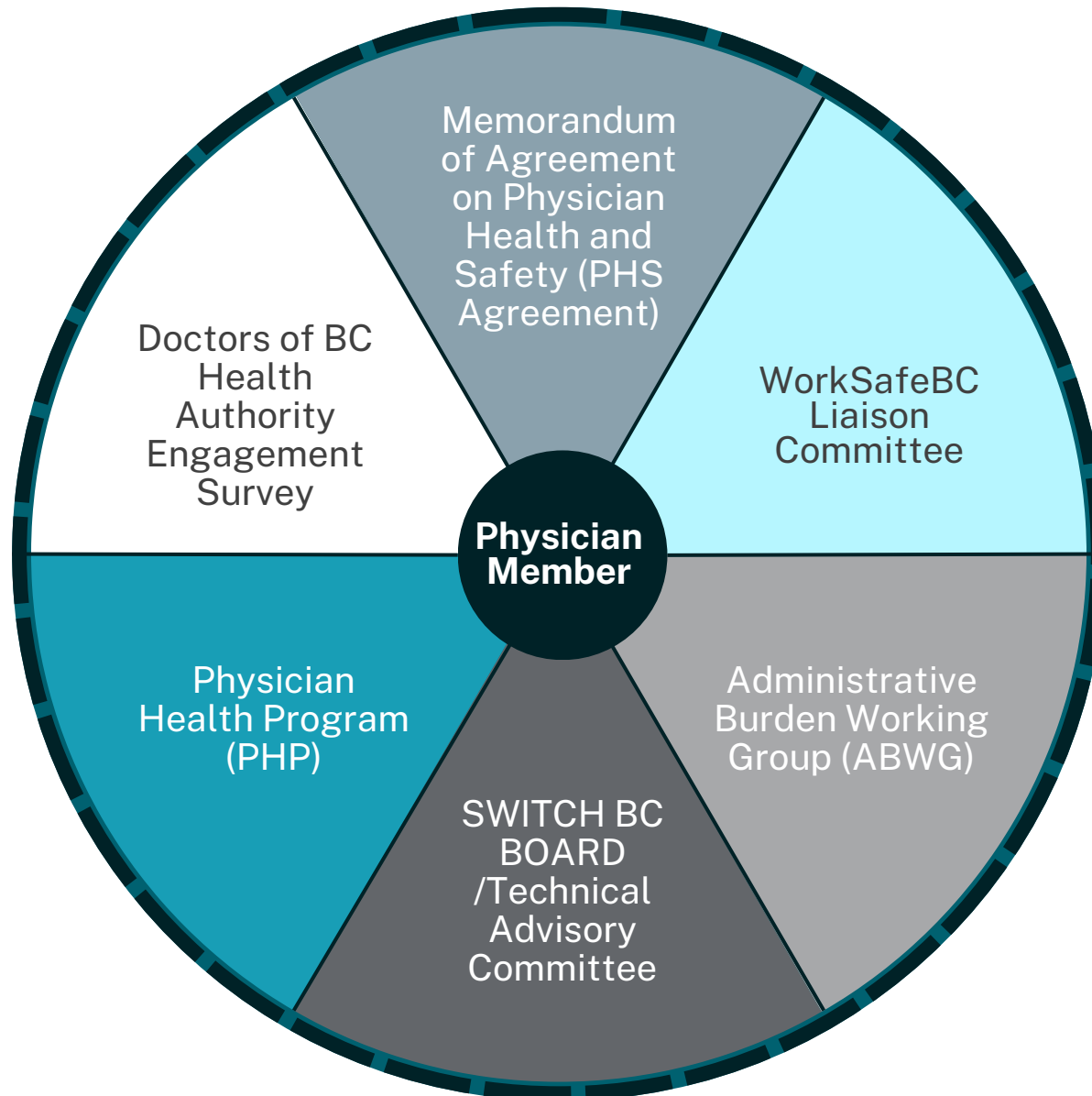


Doctors of BC Advocacy & Support – Physician Health and Safety



Memorandum of Agreement on Physician Health and Safety (PHS Agreement)

A) Provincial Safety

Provincial Physician Health & Safety Working Group (PPHSWG) - A joint provincial committee/working group between the Ministry of Health, health authorities and Doctors of BC that serves as the engagement and consultation forum for health and safety issues at a provincial level.

B) Regional Safety

Regional Physician Health & Safety Working Groups (RPHSWGs) – These groups are established within each Health Authority and comprised of Doctors of BC physician representatives, Regional Advisors and Advocates, and staff from Health Authority Medical Affairs and the Occupational Health and Safety department.

Physician Health and Safety Advisory Group (PHSAG) - An internal group, comprised of Doctors of BC physician representatives from the RPHSWGs and Doctors of BC staff, that aims to provide updates to and plan/prioritize ideas for the Provincial Physician Health & Safety Working Group (PPHSWG) and each Regional Working Group.

C) Physician Violence Prevention

Physician Violence Prevention Working Group (PVPWG) – This group's focus is on implementation and evaluation of violence prevention training for physicians.

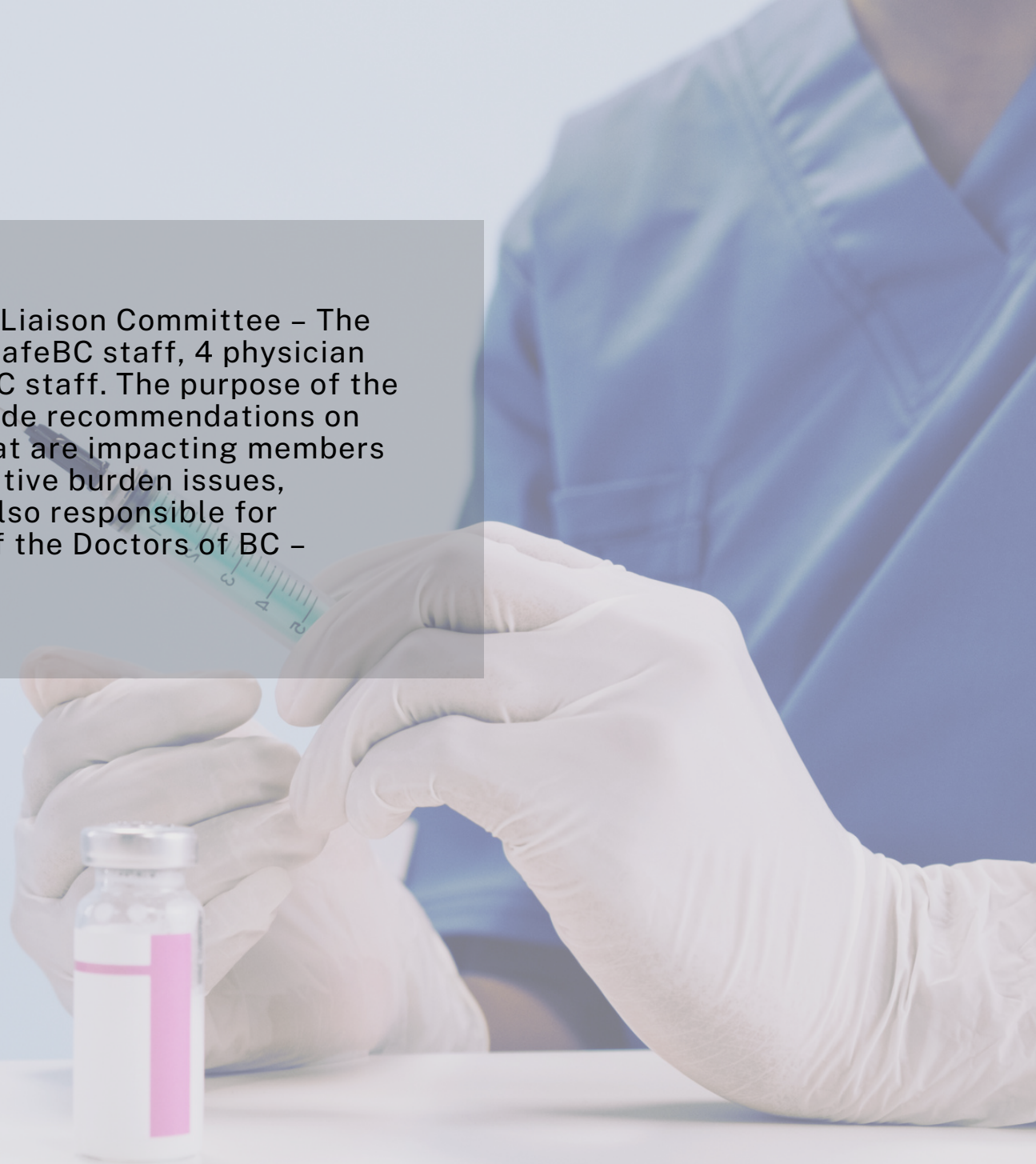
D) Community Physicians Health and Safety

Community Physicians Health and Safety Oversight Group (CPHSOG) – The newest component of the 2022 PHS Agreement, this group will support physicians working in the community to meet their obligations regarding occupational health and safety, physical and psychological health and safety, violence prevention, and to create and maintain safe work environments.

Community Physicians Health and Safety Task Group (CPHSTG)- This group consists of community physician advisors and will provide real world advice, including co-creating products and resources that are meaningful in supporting community physicians across BC and their support staff.

WorkSafeBC

The Doctors of BC - WorkSafeBC Liaison Committee – The committee is composed of WorkSafeBC staff, 4 physician representatives and Doctors of BC staff. The purpose of the committee is to discuss and provide recommendations on issues related to WorkSafeBC that are impacting members (e.g. billing rejections, administrative burden issues, registration). The committee is also responsible for overseeing the implementation of the Doctors of BC – WorkSafeBC Agreement.

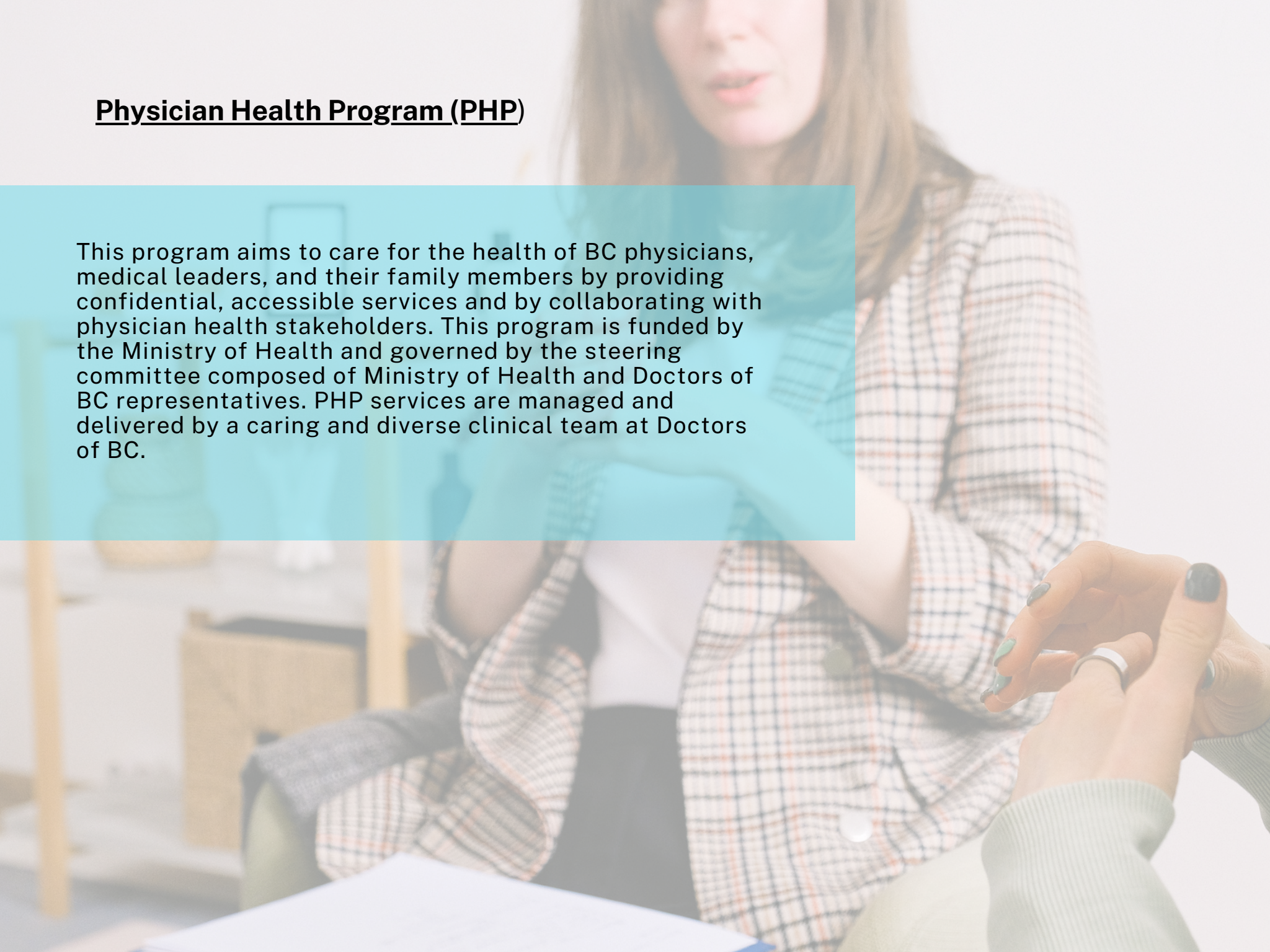


SWITCH BC Board/Technical Advisory Committee (TAC)

The SWITCH BC Board/TAC is a group of occupational health and safety experts and leaders from health care partners, organizations and WorkSafe BC. TAC will advise SWITCH BC on what current programs and best practices should be made available to everyone working in healthcare. The committee will also advise where support is needed most, what areas need new ideas and innovation and how to best ensure high-quality health, safety, and wellbeing programs are accessible to all healthcare professionals.

Physician Health Program (PHP)

This program aims to care for the health of BC physicians, medical leaders, and their family members by providing confidential, accessible services and by collaborating with physician health stakeholders. This program is funded by the Ministry of Health and governed by the steering committee composed of Ministry of Health and Doctors of BC representatives. PHP services are managed and delivered by a caring and diverse clinical team at Doctors of BC.



Doctors of BC Health Authority Engagement Survey

The Health Authority Engagement Survey provides a snapshot of how members are feeling about engagement with their health authority and/or local hospital. This feedback is crucial in helping Doctors of BC build and focus programs and policies to support physician work taking place with their health authorities, and better enables Doctors of BC to advocate for physicians and drive the positive changes you seek.

