

# 2023-24 Salary Contract Rates

April 1, 2023 – March 31, 2024

		Min	Max
GPDSCB	General Practice - Defined Scope B	\$202,239	\$252,799
GPDSCA	General Practice - Defined Scope A	\$222,927	\$278,659
GPFSPB	General Practice - Full Scope (Non-JSC Community)	\$233,966	\$292,458
GPFSAA	General Practice - Full Scope (Rural) - Area A	\$254,188	\$317,735
GPFSAB	General Practice - Full Scope (Rural) - Area B	\$244,223	\$305,279
GPFSAC	General Practice - Full Scope (Rural) - Area C	\$237,854	\$297,318
HSPLST	Hospitalists	\$224,854	\$281,067
MEDHOA	Community Medicine/Public Health Area A	\$193,076	\$241,345
MEDHOB	Community Medicine/Public Health Area B	\$208,219	\$260,274
MEDHOC	Community Medicine/Public Health Area C	\$241,925	\$302,406
MEDHOD	Community Medicine/Public Health Area D	\$255,530	\$319,413
GENPDD	General Pediatrics (Defined Scope)	\$251,190	\$313,987
GENPED	General Pediatrics	\$261,583	\$326,979
PSYCHM	Psychiatry	\$258,862	\$323,578
PSYCHF	Forensic Psychiatry	\$266,582	\$333,227
PHYMED	Physical Medicine	\$253,907	\$317,384
NEUROL	Neurology	\$283,260	\$354,075
DERMAL	Dermatology	\$272,562	\$340,703
INTMED	Internal Medicine	\$258,862	\$323,578
MEDGEN	Medical Genetics	\$272,562	\$340,703
SUBPED	Sub-specialty Pediatrics	\$272,562	\$340,703
SUBINA	Sub-specialty Internal Medicine	\$272,562	\$340,703
ANAEST	Anesthesia	\$285,330	\$356,662
CRITCL	Critical Care	\$301,648	\$377,060
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	\$331,538	\$414,422
HEMONC	Hematology/Oncology	\$310,958	\$388,698
MEDONC	Medical Oncology	\$310,958	\$388,698
RADONC	Radiation Oncology	\$310,958	\$388,698
PATHGY	Laboratory Medicine	\$291,279	\$364,099
RADIGY	Radiology	\$310,958	\$388,698
RADIPD	Pediatric Radiology	\$345,450	\$431,813
NUCMED	Nuclear Medicine	\$318,140	\$397,675
OTOLSG	Otolaryngology	\$285,330	\$356,662
ORTHSG	Orthopedic Surgery	\$285,330	\$356,662
UROLSG	Urology	\$288,050	\$360,063
OPTHSG	Ophthalmology	\$285,330	\$356,662
PLACSG	Plastic Surgery	\$285,330	\$356,662

PLACVS	Plastic Surgery at VGH/SPH	\$407,321	\$509,151
OBGYSG	Obstetrics/Gynecology	\$295,268	\$369,085
GENLSG	General Surgery	\$285,330	\$356,662
GYONSG	Gynecological Oncology	\$328,918	\$411,147
MATFSG	Maternal Fetal Medicine	\$331,638	\$414,548
GLONSG	General Surgical Oncology	\$328,918	\$411,147
SORTSG	Orthopedic Surgery (Enhanced Scope)	\$372,826	\$466,033
NEURSG	Neurosurgery	\$372,826	\$466,033
VASCSG	Vascular Surgery	\$383,352	\$479,190
CARDSG	Cardiac Surgery	\$378,261	\$472,826
THORSG	Thoracic Surgery	\$491,321	\$614,151
EMENHB	Emergency Medicine (Non-Hospital Based)	\$212,677	\$265,846
EMEMGP	Emergency Medicine Area A	\$277,519	\$313,640
EMEMSP	Emergency Medicine Area B	\$313,640	\$346,899